

Saint Luke's Episcopal Church Committees 2019

According to the **By-Laws of Saint Luke's Episcopal Church, Birmingham, Alabama (as Amended and Restated as of September 2014)**, Article VI, Section 1. Vestry Committees states “(a) The Vestry shall appoint such committees as it deems necessary and advisable from time to time in order to carry out the duties of the Vestry. (b) The Rector shall be a member ex-officio of all Vestry Committees. These Committees shall be chaired by Confirmed Adult Communicants in good standing of the Parish experienced in the work to be led and coordinated by the Committee. The responsibilities of each Committee and the number of members on each Committee shall be approved by the Vestry and the chairperson of each Committee shall report to the Vestry concerning Committee activities. Each Committee with approval of the Vestry may establish Sub-Committees in performing Committee responsibilities.”

Steering Committee

Senior Warden - Sumner Rives
Junior Warden of the Sr Class - Bo Hartsfield
Junior Warden of the Jr Class - Paul Elliott

Ex-officio Members:

Rector - Rich Webster
Executive Administrator - George Pelekis

Steering Committee meets Monthly on the Monday the week before Vestry from 6:00-7:00pm.
Committee's purpose is to advise the Rector and set the agenda for the upcoming Vestry meeting.

Finance Committee

Chair - William Nicrosi, Treasurer
Senior Warden - Sumner Rives
Junior Warden - Bo Hartsfield
Junior Warden - Paul Elliott
Immediate Past Senior Warden - Felix Drennen
Personnel Committee Chair - Alan Word
St. Luke's Foundation Chair - John Darnall
Facility Management Committee Chair - Jim Johnson
Saint Luke's Day School Vestry Liaison - Rebecca Eubanks
Vestry Liaison - Tim A.R. Callahan
Members-at-Large:
Maria Campbell - serves through 2019

John Doody - serves through 2019
Hollis Gieger - serves through 2019
Trippe Gray - serves through 2019
Cobb Hagan - serves through 2020
Leslie Naff - serves through 2020
George Wilbanks - serves through 2020
Bent Owens - serves through 2021
Clinton Smith - serves through 2021
Lane DeWine - serves through 2021

Ex-officio members:

Rector - Rich Webster
Executive Administrator - George Pelekis
Director of Finance/HR - Camille Browning

Finance Committee will meet Monthly on the Monday before the Vestry Meeting from 5:00-6:00pm. The Vestry elects the Treasurer for a 3 year term, or until a successor is chosen. Finance Committee members will serve alternating 3 year terms or the length of their term in one of the roles specified above. The Finance Committee is an open committee meeting and all members of Saint Luke's are welcome to attend.

Facility Management Committee

Chair - Jim Johnson, serves through 2021
Vestry Liaison - Trippe Gray
Members-at-Large:
Jon Watson - serves through 2021
Taylor Davis - serves through 2021
Tate Davis - serves through 2020
Clinton Smith - serves through 2019

Ex-officio members:

Rector - Rich Webster
Executive Administrator - George Pelekis
Facility Coordinator - James May

Committee will meet Quarterly as scheduled by the Chair. Chair, appointed by the Steering Committee, serves 2 years as chair and 1 year as a member-at-large. Committee members are recruited by the Chair to serve rotating 3 year terms. Committee objectives are:

1. Provide advice, council, and technical resources to staff
2. Support in the closeout of expenditures and contracts for the Capital Campaign
3. With staff guidance, recommend to the Finance Committee expenditures on capital improvement and major repairs

4. Review the staff budget related to repair, maintenance, and capital expenditures of the building and grounds and recommend to the Finance Committee inclusion in future budgets.
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Personnel Committee

Chair - Alan Word

Sr Warden - Sumner Rives

Jr Warden rising Sr Warden - Paul Elliott

Immediate Past Sr Warden - Felix Drennen

Member at Large - John Paul Musselman

Treasurer - William Nicrosi

Attorney Representative - Mark Waggoner

Ex-officio Members:

Rector - Rich Webster

Executive Administrator - George Pelekis

Director of Finance/HR - Camille Browning

Committee will meet Quarterly as scheduled by the Chair and additionally as needed.

Committee will have the responsibility of developing and maintaining an Organizational Chart and Employee Handbook, approving pay raises and bonuses, assisting where needed on the hiring and firing of employees, as well as providing the Rector and Executive Administrator with advice and counsel on any HR issues that arise. Committee Chair is appointed by the Steering Committee to serve a 2 year term, or until a replacement is appointed. The Attorney Representative, a current member of St. Luke's and a licensed attorney practicing in Employment Law, serves a 2 year term, or until a replacement is appointed. All other committee members serve the length of their term in one of the roles specified above.

Communications Committee

Chair - Anderson Neighbors, Vestry

Co-Chair - Norman Jetmundsen, Vestry

Anne Varner - serves through 2019

David Davis - serves through 2019

Lucia Tabb - serves through 2019

Jim Screws - serves through 2020

Caleb Phillips - serves through 2020

RT Davis - serves through 2021

Pam Baugh - serves through 2021

Ex-officio members:

Rector - Rich Webster

Executive Administrator - George Pelekis

Asst to Rector/Coordinator of Programs & Worship - Johnailla Wright
Director of Communications - Kate Clinton

Committee will meet Quarterly as scheduled by the Chair and additionally as needed. Committee will have the responsibility of advising the Administration and Staff on the best communication methods and tools to effectively communicate with our parish. Chair serves a 2 year term and is appointed by the Steering Committee, committee members are recruited by the Chair and Co-Chair to serve rotating 3 year terms.

Worship and Events Committee

Chair - Phyllis Hall
Vestry Liaison - Livy Abele
LEM Leader - TBD
Ushers Leader - Phyllis Hall (also serving as chair)
Lector Leader - Wayne Trucks
Acolyte Leader - Betsy Cobb
Flower Guild Leader - Sally Wilkerson
Altar Guild Leader - Mel Salem
Wedding Coordinator - Judy Bewley
Funeral Coordinator - Kathy Rowe
Host Committee - Emmy McGowin

Ex-officio Members:

Rector - Rich Webster
Asst to Rector/Coordinator of Programs & Worship - Johnailla Wright

Chair will be appointed by the Steering Committee for a 2 year term. Committee will meet at least 2 times a year, plus as needed and scheduled by the Chair. Committee will have the responsibility of increasing coordination and function of the different Lay groups that are responsible for the logistics of the worship services and special events held at Saint Luke's. Committee will also be responsible for tracking and publishing the leadership and participants in each Lay group so that the Congregation can be more informed about the many opportunities to serve at St. Luke's.

Saint Luke's Day School (SLDS) Board

President - Allyson Mouron
SLDS Director - Kristen Murphree
Vestry Liaison - Rebecca Eubanks
Secretary & Parent- Mary Chollet ONeal
SL Member & Parent - Todd Coder
SL Member & Parent - Suelin Schilleci

SL Member & Parent - Margot Morrow
SLDS Parent - Betsy Bailey
Immediate Past Vestry Liaison - Leslie Naff
Member-at-Large - John Paul Mussleman

Ex-Officio Members:

Rector - Rich Webster
Clergy Liaison - Rebecca DeBow
Executive Administrator - George Pelekis
Director of Finance/HR - Camille Browning
Asst to Rector/Coordinator of Programs & Worship - Johnailla Wright

The Board will meet monthly as scheduled by the Chair. In collaboration with the Director, members may serve as a sounding board, offer knowledge, suggestions, expertise, and time. Board Members will be responsible for completing tasks and meeting goals that further the goals of Saint Luke's Day School.

*more details to follow as Board transfers into the 2019/2020 school year.

Founder's Place Advisory Board

Chair - Jerry Clark
Paul Elliott
Harriet McFadden
Susan Logan
Trish Hoover
Susie Coffey
Miller Piggott

Ex-officio members:

FP Executive Director - Susanna Whitsett
Director of Finance/HR - Camille Browning
Director of Senior Adult Ministries - Jeanna Speegle (until May 2019)
Rector - Rich Webster
Clergy Liaison - Mary Bea Sullivan

The Board will meet monthly as scheduled by the Chair. In collaboration with the Executive Director, members may serve as a sounding board, offer knowledge, suggestions, expertise, and time. Board Members will be responsible for completing tasks and meeting goals that further the development of Founders Place.

*more details to follow as programming commences in Spring 2019

Outreach Committee

Julie Carmichael - Chair
Nancy Ganser - co-Chair
Jake Kiser - Volunteer Coordinator
Richard Brock - Treasurer
Linda Tilly - Communications
Ken Samson - Community Impact and Engagement
Celeste Grenier - Clerk
Ann Johnson
Tom Garrett
Brooke Sanders
Sally Baker
Keen Berry
Jeannetter Watford
Dyan Reeves
Mark Little
Maggie Logan - Youth Liaison
Bob Boylan - Vestry Liaison

Ex-Officio Members:

Rector - Rich Webster
Clergy Liaison - Cameron Nations

The Committee exists to promote and facilitate the ministry of the parish as a village church for the whole city of Birmingham (and beyond) through evangelism, service, and mission.

Youth Advisory Committees

Adult Lead Team: aka "The ALT"

Chair and Vestry Liaison: Scarlett Simmons

Members-at-Large:

Taylor Davis, Laura Hydinger, Susan Matthews, Chad McCowan, Bob Methvin, Diana Plosser, Alison Scott, Lori Smith, Gigi Watson, LynnAnn Windsor
rolling on Fall 2019 - Romney Velazquez

Ex-Officio Members:

Rector - Rich Webster
Clergy Liaison - Cameron Nations

Youth Ministry Staff Team - Betsy Cobb, Olivia Hill, Tim Callahan

- Each ALT member commits to serving for two years, with an option to extend for a second term.
- Our Adult Lead Team was formed as a continuum of our search committee developed during our time with Ministry Architects in 2015.
- ALT members are recruited through the Youth Staff, the Clergy, and through current members of the Adult Lead Team.
- The Adult Lead Team meets on the first Wednesday of each month at 8:15am.

Student Leadership Team; aka “The Youth Vestry”

Seniors: Ben Belden, George Davis Brice England, Claire Kimberlin, Winston Smith, Claire Collier

Juniors: Salter Hyding, Maxie Sansom, Maggie Logan, Katherine Kimberlin, Jones Dyleski

Ex-Officio Members:

Clergy: Cameron Nations

Youth Ministry Staff Team Betsy Cobb, Olivia Hill, Tim Callahan

- Our inaugural student leadership team served their first full term during the 2017-2018 school year. The current team is serving for the 2018-2019 school year.
- Of our senior members, four are serving their second term and two are serving their first.
- Current Sophomores and Juniors are invited to apply to serve on the Student Leadership team in the Spring before their Junior or Senior year. Each Student Leader commits to serving for one year with an option to serve two for the Junior members. Applications will be handed out at EYC on April 7th.
- The Student Leadership team meets the on the first Sunday of each month before EYC at 5:00pm.

Children’s Ministry Steering Committee

Chair/Vestry Liaison: Rebecca Eubanks

- 2-3 parents of elementary age children:
 - Bragan Petrey
 - Margot Morrow
 - Mary Beth Dean
 - Lisa Costanzo
- 1-2 parents of pre-school children:
 - Catharine McBrayer

- Allyson Mouron
- 1-2 grandparents:
 - Betsy Smith
 - Sallie Johnson
- 1 member who is a teacher in the MB school system:
 - Ann Summerall Phillips
- 1-2 Members-at-Large (can be anybody):
 - Kathy Britton
 - Jim Brown
 - Alan Word

Ex-Officio Members:

Rector - Rich Webster

Director of Children's Ministry - Linda Nichols

Assistants to Children's Ministry -Meredith Tracy & Crandall Hillhouse

The Committee's purpose is to aid and advice the Director in the creation and implementation of a 5 year plan, to assist with communicating changes, and to promote volunteerism, so we create a safe and loving environment where our children are surrounded by adults who care and guide them into a faith in Christ that will sustain them throughout various life experiences.

St. Luke's Foundation

Chair - John Darnall

Members: Clarke Gillespy, Cobb Hagan, Bill Hinds, Jim Hancock, and Ham Poyner.

Ex-Officio:

Rector - Rich Webster

Vestry Senior Warden - Sumner Rives

Executive Administrator - George Pelekis

The Foundation is a separate legal corporation originally established in the 1980s. The Foundation offers members of Saint Lukes Church a place to make monetary gifts intended to provide long term financial support for the future. Gifts made by the Foundation have included scholarships, outreach, capital campaign funds, and special needs in and around the church outside of the annual operating budget. The Board Members serve rotating 6 year terms, are recruited and nominated by the current Board, and are confirmed by the Vestry.